

RM 220 Administrator

From: Saskatchewan Association of Rural Municipalities <communications@sarm.ca>
Sent: Friday, July 30, 2021 2:01 PM
To: RM 220 Administrator
Subject: Rural Sheaf: July 2021



July-2021

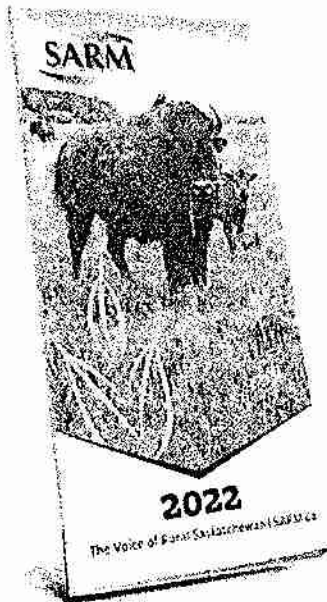
Deadlines

Order your 2022 SARM Calendar

We are busy preparing calendars for 2022. Calendars will be mailed to RM offices.

- The survey below must be completed and submitted by **September 15th** in order to receive calendars for 2022. We will not be accepting orders outside of the survey.

Please also note that your RM will be invoiced by SARM for any additional calendars requested in this survey as well as the shipping costs for all calendars (including free copies).



Rural Municipal Administrator Scholarship - Apply by October 15

The application intake for the 2021 Rural Municipal Administration Scholarship Program is currently underway. This program is for students enrolled in the Local Government Authority (LGA) Certificate Program at the University of Regina.

Three scholarships of \$1,000 each are awarded annually, paid at the end of the completed semester. Selection is based on academic achievement, demonstrated interest in administration as a career in rural Saskatchewan, contributions to and knowledge of rural Saskatchewan, and other criteria.

Applications must be received in the SARM office no later than **October 15, 2021**.



REMINDER

Submissions are now open for the Lieutenant Governor of Saskatchewan Heritage Awards!

Eligibility Criteria/Award Categories: Any individual, organization, business, and all levels of government are eligible to submit a nomination.

The Heritage Awards are presented annually and provide an opportunity to recognize heritage projects that build resilient and sustainable communities for the future. In celebrating success stories, the Awards program lauds, inspires, encourages, and catalyzes the safeguarding of Saskatchewan's rich and diverse living heritage for generations to come.

Heritage Award Categories

SUBMISSIONS Deadline: August 27, 2021

- Community Development
- Public Outreach
- Physical Heritage Conservation
- Intangible Cultural Heritage



Resources

New Interactive Calendar on the SARM website!

SARM has recently added an interactive online calendar to the resource section of the SARM website for members to easily reference important deadlines and event dates throughout the year.

Please take advantage of this digital resource as it will be monitored and updated in real time, should any deadlines/dates change.



Managing Organizational Risks - Mental Health Supports for First Responders

PSPNET



While many have struggled with mental health challenges due to the pandemic, public safety personnel (PSP) and first responders have been significantly impacted.

"This has been an incredibly difficult year for PSP. Many have put their lives and the lives of family members at risk to keep the rest of us safe. That puts significant strain on mental health," said Dr. Jody Burnett, Clinical Research Associate, PSPNET.

The past year has shown the impact that mental health challenges can have on employees and organizations. Incorporating mental health supports into risk management planning has become critical to organizational success.

PSPNET is a unique, free, internet-delivered therapy program, based out of the University of Regina and funded by the Federal Government's Action Plan on PTSD. It targets PSP and first responders from sectors including: paramedics, border services, 911 communicators/dispatch, police, corrections workers, and firefighters.

PSPNET serves current or former PSP experiencing symptoms related to depression, anxiety, or posttraumatic stress. That's important because the challenges facing PSP with mental health issues are significant:

- many PSP live in rural or remote locations with limited or no access to locally available mental health supports;
- PSP often work long hours and shift work, which makes booking mental health appointments challenging; and,
- there can be stigma attached to PSP accessing support for mental health.

A 2017 national survey of 5813 Canadian PSP found 44.5% of first responders screened positive for clinically significant symptoms, consistent with one or more mental health disorders, while the rate of positive screens among the general public was 10.5%.

PSP are able to access PSPNET courses privately, from anywhere, helping to reduce some of the stigma-related barriers to using mental health services.

Nearly 200 PSP have participated in the program since its launch in January 2020.

Burnett urges PSP employers to promote PSPNET with their employees.

"Increasing access to tools and strategies that can help people manage their symptoms is critical for all organizations. PSPNET is not only for people who are struggling, but also for those who wish to learn skills that can help them to stay healthy," said Burnett.

If you are, or know of, a current or former PSP who is experiencing symptoms such as depression, anxiety, or posttraumatic stress, please encourage them to access the program by visiting www.pspnet.ca or calling 306-337-7233 or 1-833-317-7233.

RM Donations to STARS in 2021

At the 2017 SARM Annual Convention, a resolution was passed asking that RMs voluntarily contribute a minimum of \$2 per capita per year to the STARS Helicopter Air Ambulance program. If you haven't donated, please give it some consideration as STARS has had a major impact on saving lives in rural Saskatchewan in over 500 communities. Most people can say they know of someone who has benefited from this valuable life-saving service.

RM donations can be sent directly to SARM (and can be included with regular payments/doesn't need to be a separate cheque). A presentation will be made to STARS representatives at our 2019 SARM Midterm Convention with the total RM contributions.



2020/21 Missions from Saskatchewan

Since 1985, STARS has flown more than 45,000 missions across Western Canada.

Below are 631 STARS missions carried out during 2020/21 from our bases in Regina and Saskatoon

● Regina: 1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100. 101. 102. 103. 104. 105. 106. 107. 108. 109. 110. 111. 112. 113. 114. 115. 116. 117. 118. 119. 120. 121. 122. 123. 124. 125. 126. 127. 128. 129. 130. 131. 132. 133. 134. 135. 136. 137. 138. 139. 140. 141. 142. 143. 144. 145. 146. 147. 148. 149. 150. 151. 152. 153. 154. 155. 156. 157. 158. 159. 160. 161. 162. 163. 164. 165. 166. 167. 168. 169. 170. 171. 172. 173. 174. 175. 176. 177. 178. 179. 180. 181. 182. 183. 184. 185. 186. 187. 188. 189. 190. 191. 192. 193. 194. 195. 196. 197. 198. 199. 200. 201. 202. 203. 204. 205. 206. 207. 208. 209. 210. 211. 212. 213. 214. 215. 216. 217. 218. 219. 220. 221. 222. 223. 224. 225. 226. 227. 228. 229. 230. 231. 232. 233. 234. 235. 236. 237. 238. 239. 240. 241. 242. 243. 244. 245. 246. 247. 248. 249. 250. 251. 252. 253. 254. 255. 256. 257. 258. 259. 260. 261. 262. 263. 264. 265. 266. 267. 268. 269. 270. 271. 272. 273. 274. 275. 276. 277. 278. 279. 280. 281. 282. 283. 284. 285. 286. 287. 288. 289. 290. 291. 292. 293. 294. 295. 296. 297. 298. 299. 300. 301. 302. 303. 304. 305. 306. 307. 308. 309. 310. 311. 312. 313. 314. 315. 316. 317. 318. 319. 320. 321. 322. 323. 324. 325. 326. 327. 328. 329. 330. 331. 332. 333. 334. 335. 336. 337. 338. 339. 340. 341. 342. 343. 344. 345. 346. 347. 348. 349. 350. 351. 352. 353. 354. 355. 356. 357. 358. 359. 360. 361. 362. 363. 364. 365. 366. 367. 368. 369. 370. 371. 372. 373. 374. 375. 376. 377. 378. 379. 380. 381. 382. 383. 384. 385. 386. 387. 388. 389. 390. 391. 392. 393. 394. 395. 396. 397. 398. 399. 400. 401. 402. 403. 404. 405. 406. 407. 408. 409. 410. 411. 412. 413. 414. 415. 416. 417. 418. 419. 420. 421. 422. 423. 424. 425. 426. 427. 428. 429. 430. 431. 432. 433. 434. 435. 436. 437. 438. 439. 440. 441. 442. 443. 444. 445. 446. 447. 448. 449. 450. 451. 452. 453. 454. 455. 456. 457. 458. 459. 460. 461. 462. 463. 464. 465. 466. 467. 468. 469. 470. 471. 472. 473. 474. 475. 476. 477. 478. 479. 480. 481. 482. 483. 484. 485. 486. 487. 488. 489. 490. 491. 492. 493. 494. 495. 496. 497. 498. 499. 500. 501. 502. 503. 504. 505. 506. 507. 508. 509. 510. 511. 512. 513. 514. 515. 516. 517. 518. 519. 520. 521. 522. 523. 524. 525. 526. 527. 528. 529. 530. 531. 532. 533. 534. 535. 536. 537. 538. 539. 540. 541. 542. 543. 544. 545. 546. 547. 548. 549. 550. 551. 552. 553. 554. 555. 556. 557. 558. 559. 560. 561. 562. 563. 564. 565. 566. 567. 568. 569. 570. 571. 572. 573. 574. 575. 576. 577. 578. 579. 580. 581. 582. 583. 584. 585. 586. 587. 588. 589. 590. 591. 592. 593. 594. 595. 596. 597. 598. 599. 600. 601. 602. 603. 604. 605. 606. 607. 608. 609. 610. 611. 612. 613. 614. 615. 616. 617. 618. 619. 620. 621. 622. 623. 624. 625. 626. 627. 628. 629. 630. 631.

Please click above to see the list of 2020/21 Missions undertaken by STARS in Saskatchewan; demonstrating their reach and support for all parts of our province.

Municipal Leadership Development Program (MLDP) – Community and Land Use Planning



Municipal Leadership Development Program

The Municipal Leadership Development Program (MLDP) is a series of modules developed exclusively for elected and appointed municipal leaders in Saskatchewan. Mayors, reeves, councillors and municipal staff are able to benefit from this program that is designed to strengthen local government leadership.

Module(s) open for registration:

Community and Land Use Planning - this online module covers a variety of topics including: the roles and responsibilities of council, administration and the public; the creation, adoption, and amendment process for Official Community Plans and Zoning Bylaws; the subdivision process; servicing agreements; the development permit process; the development appeal board process; enforcing bylaws; the building permit process; and regional planning.



Southeast College
Fueling the future

SCA's Feed and Forage Wanted and For Sale

The Saskatchewan Cattleman's Association (SCA) has set up a Facebook buy and sell page hoping that it helps agriculture producers that have feed for sale, or are looking for feed, to connect by posting their needs on the page.

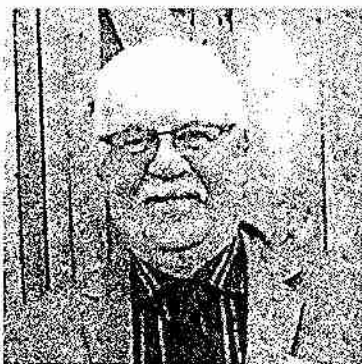


You can access that Facebook page here:

<https://www.facebook.com/groups/1075936942575507>

SARM wanted to support this effort by sharing the link with our members. Please share it with producers you know that might need help during this far-reaching drought.

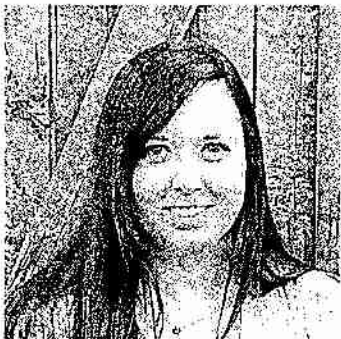
New Faces at SARM



Bob Moulding
Division 1 Director
Division1@sarm.ca

Bob was elected for the SARM Division 1 Director position at the June District Meeting. He has served rural Saskatchewan over the past 16 years in a variety of roles, including as a Councillor for both the RM of Abernethy and the RM of McLeod.

Bob and his wife Anne Marie have a small mixed farming operation just outside of Abernethy where they raise PB Charolais cattle and grain farm with their son. Bob has worked as an adjuster for Saskatchewan Crop Insurance for the last 15 years. He chaired Prairie Co-op for 15 years, chaired the Resolutions Committee for Federated Co-op, was a founding member of the Lower Qu'Appelle Watershed, is a former member of Saskatchewan Association of Watersheds, and has a certificate in the Municipal Leadership Development Program.



Deanna Nichols
Policy Administrator



Deb Nyczai



Dustin Resch
Manager, Programs
dresch@sarm.ca

Deanna Nichols
dnichols@sarm.ca

Deanna will be working closely with Brian Rakochy, SARM's Policy Manager, and Aaron Holmes-Binns, SARM's Senior Policy Analyst, in the Policy department and will assist with the administration of advocacy efforts at the Provincial and Federal levels on a wide range of Policy issues.

Deanna's skills in multi-tasking, research, analytical thinking and attention to detail will help the Policy department stay organized and on top of all the issues. Deanna brings with her an Honours Bachelor of Arts Degree (Political Science Major) and 4 years in the legal field with 3 of them as a paralegal with MLT Aikins LLP.

Manager, Strategic
Engagement and
Communications
dnyczai@sarm.ca

Deb will be responsible for all communications, strategic engagement events, activities and marketing initiatives for SARM and will be working closely with her team: Amy Roettger, Convention & Events Coordinator; Corette Mihalcea, Marketing & Events Coordinator; and Adam Brougham, Administrative Coordinator.

Deb brings to this role a strong background in member relations, government relations, events management, media relations, and a good knowledge of rural Saskatchewan. She looks forward to engaging with the members.

Dustin will oversee and support the strong team that develops and delivers SARM-administered programs, and programs that are funded through Strategic Initiatives. As well, he'll be supporting Craig Williams, Director, Members, Services, by representing SARM on various committees.

Dustin brings to this role over 15 years of experience in administrative leadership from the post-secondary and non-profit sectors. He has a special interest in governance, leadership coaching, and change management.



Rural Integrated Roads for Growth

Application Intake for the 2022-2023 Rural Integrated Roads for Growth Program

The Rural Integrated Roads for Growth (RIRG) Program is pleased to announce that Applications for Road Construction Program and the Bridge and Large Diameter Culvert Initiative are now open for the 2022-2023 program.

Projects are to be engineered and shall be designed and constructed to the applicable requirements and standards described in the RIRG Policy Manual.

Procurement following the New West Partnership Trade Agreement is mandatory. Thresholds for the public procurement for engineering is \$75,000 and for construction is \$200,000.

All previously ranked and eligible project applications will be added to the 2022-2023 intake for consideration.

Applications will be completed using the digital forms that can be found on the RIRG section of SARM's website at <https://sarm.ca/programs/rirg>.

For full details on the eligibility of projects, please see the RIRG Policy Manual.

Projects located on roadways with a Rural Road Classification of Class 3, 4, 5 and 6 will be eligible to apply and it shall be **mandatory** that all projects be built to the standards described in the RIRG Policy Manual.

Projects are to be engineered and shall be designed and constructed to the applicable requirements and standards described in the RIRG Policy Manual.

It is recommended by the RIRG Program that the Municipality engage the services of an Engineering Consultant to provide an engineered estimate of the total project to ensure accurate costs.

Approximately \$14 million in Ministry of Highways stimulus funding is to be allocated to Road Construction Projects and approximately \$12.5 million in funding is available for the Bridge and Large Diameter Culvert initiative in 2022-23.

Maximum grant funding for each project is determined from the estimated project costs submitted by the Municipality on the project application. All grants provided by the RIRG are 50% of eligible costs up to maximum of \$500,000.



Insurance & Benefits



Homewood Health

Homewood Health is an important partner of SARM. As our chosen service provider for the Employee Family Assistance Program (EFAP), Homewood Health can provide assistance to our members' employees and their families on a vast variety of life topics, such as financial matters, relationship issues, health and wellness questions, career coaching, and retirement planning, just to name a few. Homewood Health also offers a wide range of short, one-hour to half-day seminars on a wide variety of personal and professional development topics. All of these resources are available at no charge to participating members and are only a call or click away at 1-800-663-1142 or homeweb.ca.





Cyber Security Awareness -Training

Cyber attacks are unfortunately happening more and more around the world, including right here in Saskatchewan.

SARM wants to assist its members in being proactive at guarding their operations against such risks by providing an opportunity to participate in cyber awareness training.

SARM has partnered with the team at Curricula to offer online Security Awareness Training to our members as well as to the SARM Board of Directors and staff.

This informative, fun, and engaging program contains short, animated episodes where you follow characters on their adventures through life and experience how a cyber attack could happen to you. The training covers topics such as Social Engineering Fraud, Wifi Security, Ransomware, Phishing, and creating strong passwords – just to name a few.

The training program launched January 1st, 2021 and is available through SARM until December 31st, 2021. The cost is \$25.00 per person, which entitles participants to a subscription to the training through the end of 2021 and includes twenty-two 10-minute modules plus any new modules that may be released throughout the year. More than 115 learners from RM's have signed up already.

Ready to start your RM's security awareness journey? Simply provide the name(s) and email addresses for those individuals interested in participating and we will send the access link to get started!

Please email Lisa Shordee,
Insurance Program Administrator
at property@sarm.ca for more information and to enroll in this training opportunity.

Cyber Security incident at Blue Cross (SARM's benefits provider)

Saskatchewan Blue Cross, which is SARM's provider of Extended Health and Dental Benefits as well as Long-Term Disability and Life Insurance coverage, notified us on July 23rd that their systems were subject to a cybersecurity incident on or around April 6, 2021. They have advised us that immediately upon discovery, they took steps to isolate and contain the incident and launched an investigation to determine the cause and scope of the incident, which included retaining leading cybersecurity experts and external breach counsel to assist.

They estimate that approximately 300 of SARM's Group Plan employees, along with a further 275 spouses or dependents, may be impacted.

While there is no evidence at this time that any personal or otherwise sensitive information has been misused or distributed as a result of this incident, Saskatchewan Blue Cross is notifying all affected individuals directly. They have also notified authorities, including law enforcement and relevant privacy authorities, as well as the Office of the Privacy Commissioner of Canada.

As part of their investigation into the Incident, they have discovered that some of the data in their systems was accessed by an unauthorized third-party. Despite this unauthorized access, due to the immediate steps taken to contain and minimize the risks from the incident, they believe the risk of misuse of any data is low.

Saskatchewan Blue Cross retains certain personal information to adjudicate claims. Their investigation into the Incident has determined that a file containing some of SARM's Group Plan member information may have been subject to unauthorized access and may have included: name, address, phone number, email address, policy number, premium amount, claim amount, health information, date of birth, family status, salary, health card number, government issued ID, credit card information, and/or banking information.

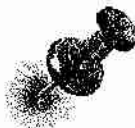
Saskatchewan Blue Cross is also providing affected individuals with complimentary identity theft and credit monitoring solutions from TransUnion free of charge for 24 months. Through this, those impacted individuals will be able to receive regular alerts to notify them if there are significant changes to their credit report.

Saskatchewan Blue Cross has established a call centre to address any questions you may have. The call centre will be open Monday to Friday from 8:00 a.m. to 5:30 p.m. CST and can be reached at 1-855-545-1954. Alternatively, you can email:

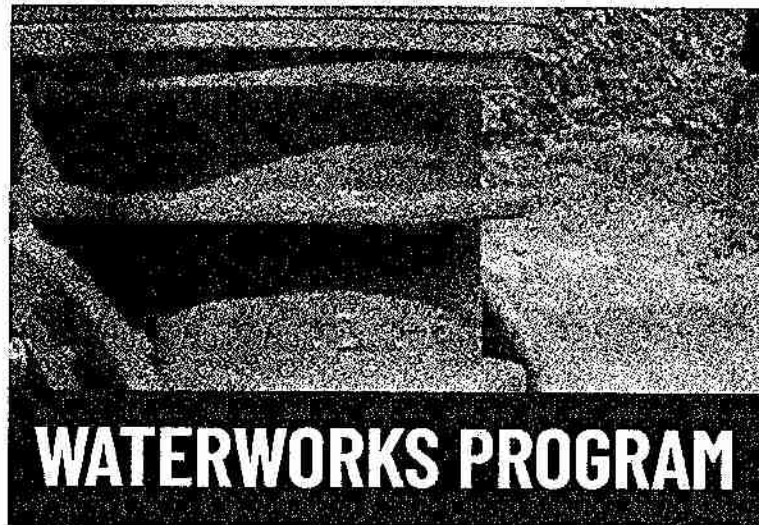
privacyofficer@sk.bluecross.ca
should you have any questions or concerns.



Trading Services



Program Spotlight



**SARM is pleased to announce
the new Waterworks program
as part of its offerings to members**

Keeping your success flowing.

Reliable access to safe and sanitary water is essential for any community. Through the Canoe Waterworks Program, you can get everything your water infrastructure needs. From the basics – like pipes, valves, and hydrants – all the way up to advanced delivery and monitoring systems. With the RFP process already completed on your behalf, you can keep things flowing smoothly.



Current Tenders

Parking Management Systems with Related Equipment, Supplies, and Services

– closing date is August 3, 2021 – RFP080321

Roadway Maintenance Equipment

– closing date is August 5, 2021 - RFP080521

Pest Control Products

– closing date is August 11, 2021 – SARM-TRD-2021-003

Roadway Paving Equipment

– closing date is August 12, 2021 – RFP081221

Restroom and Shower Facility Solutions

– closing date is August 17, 2021 – RFP081721

Your Voice

Sun Safety on the Farm

Saskatchewan farmers face sun exposure on the job

Sun Smart Saskatchewan (and the Saskatchewan Cancer Agency) are working on a pilot for a survey to assess sun safety attitudes, knowledge, and practices among farmers in Saskatchewan, which will include their perception of sun exposure as an occupational hazard and their level of perceived susceptibility to skin cancer.

The survey has been created electronically using Survey Monkey. Below is a link to their website with more information about the survey and the link to the survey itself. If you have a few spare minutes, please fill it out and/or share it with those you know in the farming community.

[Click Here to Take the Survey](#)

Sask Facts

July Play Along Trivia

What year were the matching jackets introduced for the SARM Board of Directors?

Be the first to send the correct answer to communications@sarm.ca and we'll send you a prize in the mail.

June Play Along Trivia

What year was SARM's first division meeting held?

ANSWER: 1935

Congrats to:
Christine Breitreuz, Assistant
Administrator
RM of Baildon No. 131

If you are experiencing any issues with receiving our Constant Contact emails, please try safe listing @sarm.ca, @sarm.ccsend.ca and rs6.net. If you would like assistance with safe listing, Adam Brougham, coordinator@sarm.ca, is happy to help. These domains/URLs are linked to

all of our Constant Contact campaigns, so adding them to your Trusted Senders list should help with the deliverability of any future SARM correspondence.



(306) 757-3577 | sarm@sarm.ca | www.sarm.ca



Saskatchewan Association of Rural Municipalities | 2301 Windsor Park Road, Regina, SK S4V 3A4
Canada

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